

### **Step 1: Determine the best method to address your issue.**

You should first attempt to resolve problems using the chain of command and other local resources.

Seek assistance from the legal staff, union representative, chaplain, human resource personnel, equal opportunity advisor, your immediate supervisor, or Commanding Officer.

Review the list of Common Complaints on the Hotline Complaints link on our website to determine whether an established process or grievance procedure is available to address your issue.

The following list is appropriate matters for the Medical Inspector General

- Bribes/Kickbacks/Acceptance of Gratuities
- Conflicts of Interests
- Ethics Violations
- Fraud/ Travel Fraud (TDY and TAD)
- Gifts (Improper)
- Mismanagement (Significant Cases)
- Misuse of Official Time, Gov't Property, Position and Public Office
- Political Activities
- Procurement Issues
- Purchase Card/Travel Card Abuse
- Safety/Public Health (Substantial/Specific)
- Systemic Problems
- Time and Attendance (Significant Violations)
- Waste (Gross)

### **Step 2: Review the Frequently Asked Questions (FAQs).**

#### **Who may use the Hotline?**

Anyone can file a hotline complaint.

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#### **Is there a time limit to file a complaint?**

Generally, you should submit your complaint within 90 days. However, we will consider complaints over 90 days old if you can demonstrate you were unable to meet the time requirement due to extraordinary circumstances or unforeseen delays.

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#### **What issues should you report to the Hotline?**

You should report any issue listed in the [List of Matters Appropriate for the IG](#) to your local IG or installation/command IG point of contact. Report minor violations to your chain of command.

(Note: We reserve the right to decline to investigate any matter brought to our attention.)

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#### **Can I remain anonymous or request confidentiality?**

You may remain anonymous, but we will not be able to contact you for more information.

You may request confidentiality, and the IG will make every effort to prevent disclosure of your identity, but we cannot guarantee confidentiality.

### **Step 2: Review the FAQs. (Continued)**

#### **How do you submit a hotline complaint?**

We encourage you to submit the allegation(s) in writing by e-mail, fax, letter, or using the online complaint form. Our experience has shown that written complaints are more organized, provide more details and are less emotional.

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#### **How long does it take to resolve a hotline complaint?**

We complete most investigations within 90 days.

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#### **How do you determine the status of your investigation or obtain a copy of the report?**

Contact the IG office where you submitted your complaint. While the investigation is ongoing, we can only tell you whether the case is open.

Once the investigation is closed, the IG will send you a letter to inform you that your allegations were substantiated or unsubstantiated.

If you wish to obtain more information about the case, you may submit a request under the Freedom of Information Act to obtain a copy of the report.

**Step 3: Prepare to submit your hotline complaint.**

If you have determined the issue is appropriate for an IG investigation, gather the information you will need to submit your complaint.

**An IG will ask you to provide following information:**

**Who...**Service member's or employee's full name, rank/grade, and duty station.

**What...**Specific wrongdoing and why you believe the activity was misconduct, to include the rule, regulation or law you think they violated.

**Where...**Location where the wrongdoing occurred.

**When...**Specific dates and times.

**How much...** Estimated dollar loss.

**Why and how...**Describe why and how you believe the individual perpetrated the offense.

**What you have done to try to resolve the issue.**

**What you want the IG to do.**

*Remember, the more detailed information you provide the better we can assist you.*

**Step 4: Contact Medical Inspector General or your local IG for assistance or file your complaint:**

**MEDICAL INSPECTOR GENERAL:**  
Toll Free: 1-800-637-6175  
Commercial: 1-301-295-9019  
E-Mail: [NavyMEDIGHotline@mail.mil](mailto:NavyMEDIGHotline@mail.mil)

**Navy Medicine Regional Medical Inspector General**  
**Ms. Barbara Ricker**  
4170 Norman Scott Road  
ATTN: Hotline Coordinator  
San Diego, CA 92136  
Toll Free: 1-877-479-3832  
Commercial: 1-760-830-2708  
Email: [NavyNMWIGHotline@mail.mil](mailto:NavyNMWIGHotline@mail.mil)

**LOCAL IG:**  
**Ms. LISA DALTON**  
Commercial: 360-257-9928  
Voice Mail: 360-257-9408  
E-mail:  
[NavyNHOakHarborIGHotline@mail.mil](mailto:NavyNHOakHarborIGHotline@mail.mil)

**REPORT THE FOLLOWING TO THE DoD INSPECTOR GENERAL:**

- Suspected Threats to Homeland Security
- Unauthorized Disclosures (Leaks) of Classified Information
- Military Whistleblower Complaints

**DoD IG Toll Free: (800) 424-9098**

**Website: [www.dodig.osd.mil](http://www.dodig.osd.mil)**

**Naval Medical Inspector General**  
**4-Step Hotline Complaint Procedure**



*U.S. Navy Photo*

The Naval Medical Inspector General's Hotline provides an opportunity to report significant cases of fraud, waste and mismanagement.